

The role of CGLLEN

Central Grampians Local Learning and Employment Network (CGLLEN) provides a free advertising and support service to business owners and entrepreneurs who are interested in registering to host students as part of the WE, SWL and/or SBAT programs.

Senior students from Ararat College, Marian College, Stawell Secondary College, Skene Street Specialist School and Lake Bolac College are continually searching for opportunities to develop knowledge and skills in the workplace as part of their studies. We partner with our local schools to assist students to apply for work placements that are listed on the School to Work Portal.



The School to Work Portal

The School to Work Portal is an online search engine that promotes thousands of available WE, SWL and SBAT placements across Victoria. CGLLEN works with local employers to identify and facilitate access to appropriate WE, SWL and SBAT placements and maintain portal listings.

Students can access the portal online 24/7 and are able to express their interest in placement opportunities, applying for an opportunity via consultation with their school's careers coordinator. Once an application has been confirmed, the host employer is then contacted and can choose to interview and host a student.

SCHOOL TO WORK

Coordinated by



www.cgllen.org.au

Want to get involved? Please contact our Partnerships and Pathways Coordinator for free advice and support:

Phone

0417 589 973

E-mail

swl@cgllen.org.au

Post

PO Box 255
Ararat, Victoria, 3377

Visit

4-30 Barkly Street, Ararat

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SCHOOL TO WORK



CENTRAL GRAMPIANS LOCAL LEARNING AND EMPLOYMENT NETWORK

SCHOOL & EMPLOYER GUIDE



Activities host employers can support

Work Experience (WE)

A short-term workplace learning experience generally undertaken by students in Years 9 and 10. WE allows students to shadow employers and learn more about professions that interest them. Students are provided with valuable opportunities to develop employability skills, explore possible career options and gain knowledge of employer and workplace expectations. Students take part in WE primarily to observe and learn more about careers from industry professionals.

WE is usually for a one or two week period and is set by individual schools.

Structured Workplace Learning (SWL)

SWL placements provide students with the opportunity to integrate on-the-job experience with senior years' study. Host employers supervise and instruct the students as they practice and extend the industry skills they have learned in their vocational programs.

Students are required to attend placement a minimum of one day per week for a school term, or as nominated by the school, however the placement period can be negotiated between the employer, school and student. A student must not exceed a total of 20 SWL days with an individual employer during any school year.

School Based Apprenticeships and Traineeships (SBATs)

Allow students to combine part-time employment, school, and training. The program involves a contract with an employer, and a registered training plan, and leads to a nationally recognised Vocational Education and Training qualification.

An SBAT is an integral part of the student's senior secondary learning program and study timetable. Regular school attendance is combined with a minimum of one timetabled day a week of employment and/or structured training.

Benefits of becoming a host employer

- Contribute to the education, career development and training of young people in your community and make an investment in the future workforce.
- Keep young graduates local and open opportunities for economic growth across the Central Grampians region.
- Promote your industry, career pathways and future business direction.
- Promote the employability skills needed in the workforce and your industry more broadly.
- Strengthen links between CGLLEN, schools and community and raise business profiles.
- Increase the supervisory, training and mentoring skills of staff.

Benefits for students

- Participate in workplace education and develop work related skills through 'hands on' experience.
- Gain an in depth understanding of the relationship between knowledge acquired at school and the skills required in the workplace.
- Demonstrate mastery of specific skills and competencies related to a qualification certificate.
- Network and develop contacts with potential employers and enterprises.
- Try out professions before leaving school and broaden opportunities to learn about a wide range of job roles.
- Greater opportunities of gaining employment during, or right after leaving, school.
- Combine study with employment and use a workplace learning placement as a stepping stone into an apprenticeship or traineeship.

